



DO YOU MAKE PATIENT CARE A PRIORITY? WE DO. IF YOU DO, JOIN OUR TEAM TODAY!

PathCare Vermaak is a partnership of pathologists in private practice across South Africa that has been assisting doctors and healthcare professionals determine and confirm diagnoses since 1922. We are registered with the HPCSA (Health Professions Council of South Africa) and all our laboratories are SANAS accredited.

An opportunity exists for a Night-Duty Experienced Medical Technologist/Medical Technician to join the team in the Clinical department at our Midstream laboratory in Centurion. We are seeking an individual with a proven track record of displaying Clinical competence and who has a high level of ethics and integrity while consistently aligning with the PathCare values.

Key Competency Requirements

- 3-year Biomedical Technology diploma or Medical Technician Certificate in Clinical Pathology
- Current registration with the HPCSA in Clinical Pathology
- Computer literate with Skylims knowledge
- Knowledge/understanding Material Management system
- 3-5 years' Clinical experience post HPCSA registration
- Experience in advanced technical instrument maintenance and troubleshooting
- Experience in maintaining QA Systems (e.g., SOP's, document control, instrument logs)
- Experience in maintaining QA Systems
- Client-focused with strong interpersonal relations.
- Excellent attention to detail
- Display initiative
- Advanced problem-solving ability
- Effective verbal and electronic communication skills
- Ability to oversee and train junior staff and students
- Ability to work under pressure and display resilience and tenacity in challenging situations
- Result-orientated
- Emotional intelligence
- Must be fluent in English with an understanding of Afrikaans
- Must be prepared to work shifts, weekends & public holidays
- Must have an acceptable track record/performance record with regard to the technical and behavioural competencies required to perform in this position.
- Ability to work alone at night.

CLOSING DATE: Thursday, 27th March 2025

Please note that all the shortlisted candidates will be required to complete a technical proficiency test to assess their level of competence.

Join the PathCare team and enjoy partnering with thought-leaders and experts in the pathology and diagnostics field while impacting on the lives of patients. Your contribution to the company will be rewarded with a market-related remuneration package which includes a retirement fund contribution and risk benefits (Group Life & Disability Cover), a health care allowance, discounted pathology tests and payment of HPCSA annual registration. Through our partnership with The PathCare Academy, we emphasise our commitment to lifelong learning and development of our talent.

Applicants who meet the criteria and are interested in joining our dynamic team are required to complete the attached application form and submit this together with a CV to anita.wilken@pathcare.net

Please indicate the position you are applying for – POST NUMBER 3044 and include a comprehensive CV and cover letter detailing the level and extent of your knowledge, skills and competencies required for this position.

Please note: by applying for this position, your application will be subject to verification checks of your driver's license, Identity Document, qualifications/proof of registration, credit and criminal checks if required. Candidates must be willing to participate in a rigorous evaluation process.



APPLICATION FOR EMPLOYMENT

Surname			
First Names			
Title (e.g. Mr, Dr)			
Nickname			
Residential Address			
PO Box/Private Bag/Work addresses are not allowed		Postal Code	
Phone No. - Home		()	
- Work		()	
- Cell			
Private Email Address			
Postal Address (if different to residential)			
		Postal Code	
Identity Number			
Passport Number			
Tax Number			
Are you registered with SARS as a taxpayer		Do you have employment in addition to Pathcare	
Yes		Yes	
No		No	
Marital Status (for SARS)		Community Property	
Single		In	
		Out	
Next Of Kin <u>Full</u> Names			
Relation to you (eg. wife)			
Address			
		Postal Code	
Two Contact Numbers			

Position Applied For	
Location Of Position	

SCHOOLING RECORD	
Highest Grade Passed	
Year Obtained	
Name Of School / Institution	

TERTIARY QUALIFICATIONS		
Degree/Diploma	Institution	Year

CURRENT / LATEST EMPLOYMENT RECORD			
Company Name			
Position Held			
Period Employed		to	
Final Salary			
Reason For Leaving			
May we contact them?		Yes	No
Manager Name			
Phone Number ()			

Employment Equity Required for statistical purposes	Gender	Male	Female
	Race	African	Coloured
		White	Indian
Mark relevant with X	Disability	No	Yes
Nature Of Disability:			

PREVIOUS EMPLOYMENT RECORD	
1. Company Name	
Position Held	
Period Employed to	
Reason Left	
Manager's Name	
Phone Number ()	

Professional Registration For Current Year (please mark with X)	HPCSA	Nursing
	Other	None
Registration Number		
Are you paid up for year?	No	Yes
Please attach receipt		

2. Company Name	
Position Held	
Period Employed to	
Reason Left	
Manager's Name	
Phone Number ()	

Have you had prior PathCare Employment?	No		Yes	
	If yes, state Job Title			
	If yes, state Location			

Do you have any actual or potential conflicts of interest you would like to declare regarding information, products/services or relationships (family and/or friends) either within PathCare or with external service or product providers? If yes, please provide additional details:

I certify that all information given by me is, to the best of my knowledge is true and correct. I understand that any false statements could result in the termination of my contract. I hereby authorise PathCare to carry out a credit and criminal record check if it is a requirement for the position as well contact the previous employers and references. I have indicated on this form or other related documents such as my CV, etc. I hereby authorise and give consent to the Company and/or its duly authorised verification agent to process the personal information provided herein in terms of the Protection of Personal Information Act ("POPIA") for the purposes of performing the necessary background and credit checks as well as confirming employment history. I authorise the Company to further process the personal information provided herein should it proceed to employ me. I understand and agree that the Company will automatically destroy information provided herein should your application not be successful within a period of 3 (three) months.

Date _____

Signature Of Applicant _____