

NIGHT-DUTY STAFF NURSE

EUGENE MARAIS AND SURROUNDING AREAS, PRETORIA

**DO YOU MAKE PATIENT CARE A PRIORITY? WE DO. IF YOU DO, JOIN OUR TEAM TODAY!**

PathCare is a partnership of pathologists in private practice across South Africa that has been assisting doctors and healthcare professionals determine and confirm diagnoses since 1922. We are registered with the HPCSA (Health Professions Council of South Africa) and all our laboratories are SANAS accredited.

An opportunity exists for a Night-Duty Staff Nurse to join the PathCare family at our Eugene Marais Depot branch in Pretoria. The successful candidate will rove between Eugene Marais and surrounding areas. We seek an individual with a high level of ethics and integrity who displays a proven track record of aligning with the PathCare values.

Key Competency Requirements and Experience

- Nursing Diploma or Diploma
- Current registration with SANC
- Intermediate computer literacy with Skylims knowledge is advantageous.
- 2 years post qualification phlebotomy experience is highly advantageous.
- Valid driver's license
- Excellent attention to detail
- Display initiative.
- Client-focused with strong interpersonal relations
- Problem-solving ability
- Adaptability with the ability to co-operate within a team environment.
- Effective verbal and electronic communication skills
- Ability to work under pressure and display resilience and tenacity in challenging situations.
- Innovative and result-orientated
- Compassion and empathy.
- Positive attitude and flexible workstyle
- Must be fluent in English with an understanding of Afrikaans.
- Must be available for short notice shifts.
- Must be prepared to work shifts.
- Must have an acceptable track record/performance record with regard to the technical and behavioural competencies required to perform in this position.

CLOSING DATE: Tuesday, 16 July 2024

Please note that all the shortlisted candidates will be required to complete a technical proficiency test to assess their level of competence.

Join the PathCare team and enjoy partnering with thought-leaders and experts in the pathology and diagnostics field while impacting on the lives of patients. **Your contribution to the company will be rewarded with a market-related remuneration package which includes a retirement fund contribution and risk benefits (Group Life & Disability Cover), a health care allowance, discounted pathology tests and payment of HPCSA annual registration.** Through our partnership with The PathCare Academy, we emphasise our commitment to lifelong learning and development of our talent.

Applicants who meet the criteria and are interested in joining our dynamic team are required to complete the attached application form and submit this together with a CV to ewalda.schmidt@vpath.org

Please indicate the position you are applying for – POST NUMBER 2833 and include a comprehensive CV and cover letter detailing the level and extent of your knowledge, skills and competencies required for this position.

Please note: by applying for this position, your application will be subject to verification checks of your driver's licence, ID document, qualifications/proof of registration, credit and criminal checks if required. Candidates must be willing to participate in a rigorous evaluation process.



APPLICATION FOR EMPLOYMENT

| | |
|---|---|
| Surname | |
| First Names | |
| Title (e.g. Mr, Dr) | |
| Nickname | |
| Residential Address | |
| PO Box/Private Bag/Work addresses are not allowed | |
| Postal Code | |
| Phone No. - Home | () |
| - Work | () |
| - Cell | |
| Private Email Address | |
| Postal Address (if different to residential) | |
| Postal Code | |
| Identity Number | |
| Passport Number | |
| Tax Number | |
| Are you registered with SARS as a taxpayer | Yes <input type="checkbox"/> No <input type="checkbox"/> |
| Do you have employment in addition to Pathcare | Yes <input type="checkbox"/> No <input type="checkbox"/> |
| Marital Status (for SARS) | Single <input type="checkbox"/> Married <input type="checkbox"/> Community Property <input type="checkbox"/> In <input type="checkbox"/> Out <input type="checkbox"/> |
| Next Of Kin Full Names | |
| Relation to you (eg. wife) | |
| Address | |
| Postal Code | |
| Two Contact Numbers | |

| |
|----------------------|
| Position Applied For |
| Location Of Position |

| SCHOOLING RECORD | |
|------------------------------|--|
| Highest Grade Passed | |
| Year Obtained | |
| Name Of School / Institution | |

| TERTIARY QUALIFICATIONS | | |
|-------------------------|-------------|------|
| Degree/Diploma | Institution | Year |
| | | |
| | | |
| | | |

| CURRENT / LATEST EMPLOYMENT RECORD | |
|------------------------------------|--|
| Company Name | |
| Position Held | |
| Period Employed | to |
| Final Salary | |
| Reason For Leaving | |
| May we contact them? | Yes <input type="checkbox"/> No <input type="checkbox"/> |
| Manager Name | |
| Phone Number | () |

| | | | |
|---|------------|----------------------------------|-----------------------------------|
| Employment Equity Required for statistical purposes | Gender | Male <input type="checkbox"/> | Female <input type="checkbox"/> |
| | Race | African <input type="checkbox"/> | Coloured <input type="checkbox"/> |
| Mark relevant with X | Disability | No <input type="checkbox"/> | Yes <input type="checkbox"/> |
| Nature Of Disability: | | | |

| PREVIOUS EMPLOYMENT RECORD | |
|----------------------------|--------|
| 1. Company Name | |
| Position Held | |
| Period Employed | to |
| Reason Left | |
| Manager's Name | |
| Phone Number | () |
| 2. Company Name | |
| Position Held | |
| Period Employed | to |
| Reason Left | |
| Manager's Name | |
| Phone Number | () |

| | | |
|---|--------------------------------|--|
| Professional Registration For Current Year (please mark with X) | HPCSA <input type="checkbox"/> | Nursing <input type="checkbox"/> |
| | Other <input type="checkbox"/> | None <input type="checkbox"/> |
| Registration Number | | |
| Are you paid up for year? | No <input type="checkbox"/> | Yes <input type="checkbox"/> Please attach receipt |

| | | |
|---|-----------------------------|------------------------------|
| Have you had prior PathCare Employment? | No <input type="checkbox"/> | Yes <input type="checkbox"/> |
| | If yes, state Job Title | |
| | If yes, state Location | |

I certify that all information given by me is, to the best of my knowledge is true and correct. I understand that any false statements could result in the termination of my contract. I hereby authorise PathCare to carry out a credit and criminal record check if it is a requirement for the position as well contact the previous employers and references. I have indicated on this form or other related documents such as my CV, etc. I hereby authorise and give consent to the Company and/or its duly authorised verification agent to process the personal information provided herein in terms of the Protection of Personal Information Act ("POPIA") for the purposes of performing the necessary background and credit checks as well as confirming employment history. I authorise the Company to further process the personal information provided herein should it proceed to employ me. I understand and agree that the Company will automatically destroy information provided herein should your application not be successful within a period of 3 (three) months.

Date _____

Signature Of Applicant _____