



"Pathology that Adds Value"

**PHLEBOTOMY TECHNICIAN/STAFF NURSE**  
TRICHARDT DEPOT, MPUMALANGA



**DO YOU MAKE PATIENT CARE A PRIORITY? WE DO. IF YOU DO, JOIN OUR TEAM TODAY!**

PathCare is a partnership of pathologists in private practice across South Africa that has been assisting doctors and healthcare professionals determine and confirm diagnoses since 1922. We are registered with the HPCSA (Health Professions Council of South Africa) and all our laboratories are SANAS accredited.

An opportunity exists for a Phlebotomy Technician or a Staff Nurse to join the PathCare family at our Trichardt depot branch in Mpumalanga. We seek an individual with a high level of ethics and integrity who displays a proven track record of aligning with the PathCare values.

### Key Competency Requirements and Experience

- Relevant Nursing/Phlebotomy Technician qualification
- Current registration with SANC/HPCSA
- Intermediate computer literacy with Skylims knowledge is advantageous
- 2 years post qualification phlebotomy experience is advantageous
- Valid driver's license
- Excellent attention to detail
- Display initiative.
- Client-focused with strong interpersonal relations
- Problem-solving ability
- Adaptability with the ability to co-operate
- Effective verbal and electronic communication skills
- Ability to work under pressure and display resilience and tenacity in challenging situations
- Innovative and result-orientated
- Compassion and empathy
- Positive attitude and flexible workstyle
- Must be fluent in English with an understanding of Afrikaans.
- Must be available for short notice shifts
- Must be prepared to work shifts
- Must have an acceptable track record/performance record with regard to the technical and behavioural competencies required to perform in this position

**CLOSING DATE: Tuesday, 9 July 2024**

Please note that all shortlisted candidates will be required to complete a technical proficiency test to assess their level of competency.

Join the PathCare team and enjoy partnering with thought-leaders and experts in the pathology and diagnostics field while impacting on the lives of patients. **Your contribution to the company will be rewarded with a market-related remuneration package which includes a retirement fund contribution and risk benefits (Group Life & Disability Cover), a health care allowance, discounted pathology tests and payment of HPCSA annual registration.** Through our partnership with The PathCare Academy, we emphasise our commitment to lifelong learning and development of our talent.

Applicants who meet the criteria and are interested in joining our dynamic team are required to complete the attached application form and submit this together with a CV to [ayakha.maya@pathcare.co.za](mailto:ayakha.maya@pathcare.co.za)

Please indicate the position you are applying for – **POST NUMBER 2819** and include a comprehensive CV and cover letter detailing the level and extent of your knowledge, skills and competencies required for this position.

Please note: by applying for this position, your application will be subject to verification checks of your driver's licence, ID document, qualifications/proof of registration, credit and criminal checks if required. Candidates must be willing to participate in a rigorous evaluation process.



## APPLICATION FOR EMPLOYMENT

Surname			
First Names			
Title (e.g. Mr, Dr)			
Nickname			
Residential Address			
PO Box/Private Bag/Work addresses are not allowed		Postal Code	
Phone No. - Home	(    )		
- Work	(    )		
- Cell			
Private Email Address			
Postal Address (if different to residential)			
		Postal Code	
Identity Number			
Passport Number			
Tax Number			
Are you registered with SARS as a taxpayer	Yes <input type="checkbox"/> No <input type="checkbox"/>	Do you have employment in addition to Pathcare	Yes <input type="checkbox"/> No <input type="checkbox"/>
Marital Status (for SARS)	Single <input type="checkbox"/>	Married <input type="checkbox"/>	Community Property <input type="checkbox"/> In <input type="checkbox"/> Out <input type="checkbox"/>
Next Of Kin Full Names			
Relation to you (eg. wife)			
Address			
		Postal Code	
Two Contact Numbers			

Position Applied For	
Location Of Position	

SCHOOLING RECORD	
Highest Grade Passed	
Year Obtained	
Name Of School / Institution	

TERTIARY QUALIFICATIONS		
Degree/Diploma	Institution	Year

CURRENT / LATEST EMPLOYMENT RECORD	
Company Name	
Position Held	
Period Employed	to
Final Salary	
Reason For Leaving	
May we contact them?	Yes <input type="checkbox"/> No <input type="checkbox"/>
Manager Name	
Phone Number	(    )

Employment Equity Required for statistical purposes	Gender	Male <input type="checkbox"/>	Female <input type="checkbox"/>
	Race	African <input type="checkbox"/>	Coloured <input type="checkbox"/>
Mark relevant with X	Disability	No <input type="checkbox"/>	Yes <input type="checkbox"/>
Nature Of Disability:			

PREVIOUS EMPLOYMENT RECORD	
1. Company Name	
Position Held	
Period Employed	to
Reason Left	
Manager's Name	
Phone Number	(    )
2. Company Name	
Position Held	
Period Employed	to
Reason Left	
Manager's Name	
Phone Number	(    )

Professional Registration For Current Year (please mark with X)	HPCSA		Nursing	
	Other		None	
Registration Number				
Are you paid up for year?	No <input type="checkbox"/>	Yes <input type="checkbox"/>	Please attach receipt	

Have you had prior PathCare Employment?	No <input type="checkbox"/>	Yes <input type="checkbox"/>
	If yes, state Job Title	
	If yes, state Location	

I certify that all information given by me is, to the best of my knowledge is true and correct. I understand that any false statements could result in the termination of my contract. I hereby authorise PathCare to carry out a credit and criminal record check if it is a requirement for the position as well contact the previous employers and references. I have indicated on this form or other related documents such as my CV, etc. I hereby authorise and give consent to the Company and/or its duly authorised verification agent to process the personal information provided herein in terms of the Protection of Personal Information Act ("POPIA") for the purposes of performing the necessary background and credit checks as well as confirming employment history. I authorise the Company to further process the personal information provided herein should it proceed to employ me. I understand and agree that the Company will automatically destroy information provided herein should your application not be successful within a period of 3 (three) months.

Date \_\_\_\_\_

Signature Of Applicant \_\_\_\_\_