

PHLEBOTOMY TECHNICIAN FOURWAYS DEPOT



DO YOU MAKE PATIENT CARE A PRIORITY? WE DO. SO, JOIN OUR TEAM TODAY!

PathCare Vermaak is a partnership of pathologists in private practice which assists doctors and healthcare professionals to determine and confirm diagnoses. The company is registered with the HPCSA (Health Professions Council of South Africa) and all our laboratories are SANAS accredited.

An opportunity exists for a Phlebotomy Technician to join the team at the Fourways branch. We seek an individual with a high level of ethics and integrity who displays a proven track record of aligning with the PathCare Vermaak values.

Key Competency Requirements

- Phlebotomy Technician qualification and current registration with the HPCSA
- Must have a valid driver's license
- Own reliable transport will be advantageous
- Intermediate computer literacy with Skylims knowledge is advantageous
- Phlebotomy experience is essential
- Pathology experience is highly advantageous
- Excellent attention to detail
- Display initiative
- Client-focused with strong interpersonal relations
- Problem-solving ability
- Adaptability with the ability to co-operate within a team environment
- Effective verbal and electronic communication skills
- Ability to work under pressure and display resilience and tenacity in challenging situations
- Innovative and result-orientated
- Compassion and empathy
- Positive attitude and flexible work-style
- Must be fluent in English with an understanding of Afrikaans
- Must be available for short notice shifts
- Must be prepared to work shifts, weekends & public holidays
- Must have an acceptable track record/performance record with regard to the technical and behavioural competencies required to perform in this position

CLOSING DATE: Wednesday, 10th August 2022

COVID-19 Vaccination Requirements

PathCare supports mandatory vaccination as we believe we should be accountable in safeguarding the health and the wellbeing of all employees, patients, clients and visitors who access our facilities as well as for the protection of our families and all South Africans at large. In support of this stance, please note the following:

- PathCare has implemented a mandatory vaccination policy.
- All new employees will need to provide a copy of their vaccination certificate as proof or alternatively proof of their first vaccination prior to appointment and proof of the second vaccination prior to the completion of their probation period.
- Should any candidate have a valid medical reason as confirmed by an appropriately qualified medical practitioner and/or firmly held cultural/religious beliefs for not having the vaccination this needs to be declared upon your application for the position and will require additional motivation as per the exemption process defined in the COVID Mandatory Vaccination Policy. Further consideration to this may be given and exemption may apply, depending on the validity of the reason(s) provided as per the COVID Mandatory Vaccination Policy.
- Should Booster Vaccinations be required in the future, this will also be deemed mandatory as per the policy.
- Should you not be able to comply with the above, your application may not be successful in this process.

Applicants who meet the criteria and are interested in joining our dynamic team may email celine.naidoo@pathcare.co.za
Please indicate the position you are applying for – **POST NUMBER 2211** and include a comprehensive CV detailing the extent of your knowledge, skills and competencies required for this position.