



## DO YOU MAKE PATIENT CARE A PRIORITY? WE DO. SO, JOIN OUR TEAM TODAY!

PathCare Vermaak is a partnership of pathologists in private practice which assists doctors and healthcare professionals to determine and confirm diagnoses. The company is registered with the HPCSA (Health Professions Council of South Africa) and all our laboratories are SANAS accredited.

An opportunity exists for a **Experienced Medical Technologist** to join the team at our Eugene Marais Laboratory in Gauteng. We seek an individual with a high level of ethics and integrity who displays a proven track record of aligning with the PathCare Vermaak values.

## Key Competency Requirements

- National diploma qualification/Medical Technologist Certificate in Clinical Pathology
- Current registration with HPCSA in Clinical Pathology
- Computer literate
- Knowledge/understanding of laboratory equipment, including inventory control
- **At least 3-7 years of Clinical Pathology experience post HPCSA registration**
- Experience in technical procedure development and implementation
- Experience in maintaining QA systems
- Differential count proficiency
- Client-focused with strong interpersonal relations
- Advanced problem-solving ability
- Successful candidate will be responsible for training staff
- Excellent attention to detail
- Display initiative
- Effective communication and interpersonal skills with the ability to work under pressure, independently as well as in a team
- Advanced maintenance and troubleshooting skills
- Result-orientated and emotional intelligence
- Must be fluent in English with an understanding of Afrikaans
- Must be prepared to work shifts, weekends & public holidays
- Must have an acceptable track record/performance record with regard to the technical and behavioural competencies required to perform in this position

## CLOSING DATE: Monday, 20<sup>th</sup> June 2022

Please note that all the shortlisted candidates will be required to complete a technical proficiency test to assess their level of competence.

### COVID-19 Vaccination Requirements

PathCare supports mandatory vaccination as we believe we should be accountable in safeguarding the health and the wellbeing of all employees, patients, clients and visitors who access our facilities as well as for the protection of our families and all South Africans at large. In support of this stance, please note the following:

- PathCare has implemented a mandatory vaccination policy.
- All new employees will need to provide a copy of their vaccination certificate as proof or alternatively proof of their first vaccination prior to appointment and proof of the second vaccination prior to the completion of their probation period.
- Should any candidate have a valid medical reason as confirmed by an appropriately qualified medical practitioner and/or firmly held cultural/religious beliefs for not having the vaccination this needs to be declared upon your application for the position and will require additional motivation as per the exemption process defined in the COVID Mandatory Vaccination Policy. Further consideration to this may be given and exemption may apply, depending on the validity of the reason(s) provided as per the COVID Mandatory Vaccination Policy.
- Should Booster Vaccinations be required in the future, this will also be deemed mandatory as per the policy.
- Should you not be able to comply with the above, your application may not be successful in this process.

Applicants who meet the criteria and are interested in joining our dynamic team may email [karienvdm@vpath.org](mailto:karienvdm@vpath.org) Please indicate the position you are applying for – **POST NUMBER 2161** and include a comprehensive CV, together with HPCSA documentation and certified ID, detailing the extent of your knowledge, skills and competencies required for this position.